

## **The Royal London Mutual Insurance Society Ltd response to Policy J/EP**

We support Policy J/EP, as it appropriately enables a range of flexible facilities within employment parks, including indoor and outdoor leisure, eating, social and collaboration spaces where this is appropriate and viable. These facilities help to create a stronger sense of place, support employee wellbeing and seek to reduce the need for workers to travel off-site during the working day which may involve reliance on private car trips for lunchtime and incidental needs. The policy strikes an appropriate balance by ensuring such uses remain ancillary or complementary to existing or proposed employment uses.

We also support the requirement for new or expanded employment sites and business parks to consider and demonstrate how the needs of workers and visitors will be met in a coordinated way which enables flexibility. The policy is considered to be consistent with national policy, particularly paragraph 85 of the NPPF (2024), which seeks to create the conditions in which businesses can invest and expand.

Overall, it is considered this policy is positively prepared, justified and effective as set out in paragraph 36 of the NPPF 2024.