

Equality Impact Assessment (EqIA): Planning Obligations Supplementary Planning Document (SPD)

Introduction – Please read


The Public Sector Equality Duty, introduced under the Equality Act 2010, requires all public bodies, including local authorities, to have due regard to the need to:

- Eliminate unlawful discrimination, harassment, and victimisation
- Advance equality of opportunity between those who share a protected characteristic and those who do not
- Foster good relations between those who share a relevant protected characteristic and those who do not

Equality Impact Assessments (EqIAs) allow the Council to:

- Show that we are meeting this legal duty by demonstrating due regard for the provisions of the Public Sector Equality Duty
- Identify possible negative impacts on individuals and groups with protected characteristics, plan mitigating action and seek to maximise opportunities to advance equality within our activities.

EqIAs provide a methodical approach to the assessment of impacts across the [nine protected characteristics](#) and should be completed during the development and review of all Council policies, strategies, procedures, projects or functions. Where there is any doubt, the completion of an EqIA is always recommended.

Throughout the course of this form, please hover over the  symbol for guidance in relation to specific questions. When the form is completed, please send an electronic copy to equality.schemes@scambs.gov.uk. If you require any additional support completing the form, please email the above address.

Equality Impact Assessment Complete Form

Section 1: Identifying Details

- 1.1** Officer completing EqIA:
Katherine Selley, Planning Policy Officer
- 1.2** Team and Service:
Planning Policy and Strategy, Greater Cambridge Shared Planning Service
- 1.3** Title of proposal:
Draft Planning Obligations Supplementary Planning Document (SPD)
- 1.4** EqIA completion date:
16.10.2024
- 1.5** Proposal implementation date:
Consultation carried out November 2024 – January 2025. Formal adoption of the Planning Obligations SPD is anticipated for Spring 2025.
- 1.6** Who will be responsible for implementing this proposal:
Cambridge City and South Cambridgeshire District Councils through the Greater Cambridge Shared Planning Service



Section 2: Proposal to be Assessed

2.1 Type of proposal:

Policy Guidance – Draft Supplementary Planning Document (SPD)

2.2 Is the proposal: New

The draft Planning Obligations SPD is a new document; however, it does not introduce new planning policy. The document expands and provides additional guidance on the application of policies within the adopted Local Plans covering guidance on the Greater Cambridge Area, namely the South Cambridgeshire Local Plan (September 2018) and the Cambridge Local Plan (October 2018).

Upon adoption, it is intended to revoke the Cambridge City Council Planning Obligations Strategy SPD 2010, as it will be superseded by this SPD. Specific elements of the South Cambridgeshire Open Space in New Development SPD will be superseded, particularly in relation to costings, but the document overall will remain a material consideration.

2.3 State the date of any previous equality impact assessment completed in relation to this proposal (if applicable):

Assessments completed during the preparation of the two adopted Local Plans to which this supplementary guidance relates.

2.4 What are the headline aims of the proposal and the objectives that will help to accomplish these aims? (Approximately 250 words)

The draft Greater Cambridge Planning Obligations Supplementary Planning Document (SPD) sets out the approach, policies and procedures taken by



Cambridge City Council and South Cambridgeshire District Council in respect of the use of planning obligations. It will supplement policies in the adopted Local Plans, detailing the planning obligations the Councils will seek through section 106 on a range of topics, and providing clarity on the processes that will be followed, with an overall aim to speed up the planning process.

In carrying out the completion of the draft Planning Obligations SPD, the Councils have set clear intentions for the document to:

- a) Aid the smooth functioning of the planning application process by making developers and landowners aware of the procedures for securing planning obligations, including the provision of affordable housing
- b) Clarify the types of planning obligations that may be sought depending on the nature of the development proposal and site circumstances
- c) Clarify the relationship between planning obligations and planning condition
- d) Help to deliver good quality sustainable growth across the Greater Cambridge area that accords with the policies and requirements of the Development Plans.

The draft SPD is split into chapters that set out specific types of infrastructure or obligations that may need to be secured by applying policies of the adopted Local Plans. The types of infrastructure or mitigation applicable is dependent on the land use proposed (residential, commercial, mixed-used), its scale, location and its impacts (environmental, economic, social) both on the immediate and wider area.

2.5 Which of South Cambridgeshire District Council's business plan priorities does this proposal link to?

- Helping Businesses to grow - ✓
- Building homes that are truly affordable to live in - ✓

- Being green to our core - ✓
- A modern and caring council - ✓

2.6 Which of South Cambridgeshire District Council's equality objectives (as detailed in SCDC's Equality Scheme) does this proposal link to or help to achieve?

- Identify, prioritise and deliver actions that will narrow the gap in outcomes between disadvantaged groups and the wider community-✓
- SCDC is an employer that values difference and recognises the strength that a diverse workforce brings - ✓
- Protected characteristic groups have a voice and are represented in forming the future shape of the district - ✓

2.7 Which of Cambridge City Council's equality objectives (as detailed in CCC's Equality Scheme) does this proposal link to or help to achieve?

- To further increase our understanding of the needs of Cambridge's growing and increasingly diverse communities so that we can target our services effectively - ✓
- To continue to work to improve access to and take-up of Council services from all residents and communities - ✓
- To work towards a situation where all residents have equal access to public activities and spaces in Cambridge and are able to participate fully in the community - ✓

2.8 Which groups or individuals will the proposal affect:

- Service Users ✓
- External Stakeholders ✓
- Employees ✓
- Councillors ✓
- Other ✓



If other, please specify – all residents and visitors to the Greater Cambridge area.

- 2.9** How will these groups or individuals be affected? (you will be asked to provide more detail on the specific impacts on different protected characteristic groups later on in the form) (approximately 250 words)

The draft SPD sets out guidance to assist applicants for planning permission in meeting local and national policy requirements in their proposed developments. In this regard, the draft SPD will specifically affect applicants, agents, landowners, and developers by providing additional clarification and guidance.

During the public consultation which will take place on this draft SPD, GCSP will seek to invite comment from all groups and individuals, with their representations being considered when amending the final version of the Planning Obligations SPD.

- 2.10** How many people will this proposal affect? (Approximately)

Given the integration of stakeholder engagement within the planning obligations process, the draft SPD has the capacity to affect all population groups across the Greater Cambridge Area, including members of protected population groups.

The draft SPD sets out guidance to assist applicants for planning permission in meeting local and national policy requirements for planning obligations in the planning and development process. In this regard, the draft SPD will also affect applicants, agents, landowners, and developers.

Across Greater Cambridge, the two adopted Local Plans make provision for an additional 33,500 new homes and 22,100 new jobs between 2011 and 2031. This growth will result in increased pressure on local infrastructure,

services, and facilities, creating demands for new provision. The Councils and developers have a responsibility, through the planning process, to manage the impact of this growth and ensure that any harm caused by development is mitigated and that necessary infrastructure is provided in a timely manner.


Both adopted Local Plans were supported by a detailed evidence base. This included an Infrastructure Delivery Study (updated in 2015), which explored infrastructure needs and costs, when and where infrastructure will need to be provided, the scale of funding needed to achieve this, and potential sources of funding.

The purpose in setting out possible obligations is to assist applicants in preparing their planning applications, and to facilitate pre-application discussions around policy requirements, including affordable housing, development impacts, and appropriate mitigation. It is hoped that this ensures negotiations on planning obligations are conducted in a way that is seen to be fair, open and reasonable.

- 2.11** If any part of the proposal is being undertaken by external partners, please specify how SCDC will ensure that they will meet equality standards?
(Approximately 250 words)

No external partners will deliver this policy but there is guidance on how developers should engage through the planning process.

Section 3: Evidence and Data

- 3.1** Describe any research (this could include consultation) and analysis you have undertaken to understand how [protected characteristic groups](#) are likely to be affected? Please list any key sources that you used to obtain this Information.  (Approximately 250 words)



During the drafting process of the Planning Obligations SPD, Officers have identified key issues by understanding common themes arising in a number of arising strategies and assessments as listed below:

- [The Greater Cambridge Housing Strategy 2024 – 2029](#) and the associated Annexes provide a summary of some of the key evidence and data sources
- Housing Needs Assessment ([GL Hearn, Housing Needs of Specific Groups in Cambridgeshire and West Suffolk, 2021](#))
- [South Cambridgeshire District Council Doubling Nature Strategy 2021](#)
- [Cambridgeshire Green Infrastructure Strategy - Cambridge City Council 2011](#)
- [Green Infrastructure Framework - Principles and Standards for England](#) Natural England (2023)
- [The Cambridge Nature Network: A nature recovery network for Cambridge and its surrounds Final Report](#) Wildlife Trust for Bedfordshire, Cambridgeshire and Northamptonshire (2021)
- [Greater Cambridge Shared Planning Biodiversity Supplementary Planning Document \(2022\)](#)
- [Cambridge Community Wealth Building Strategy - Cambridge City Council 2024](#)
- [Cambridge City Council Cultural Strategy 2024-29](#)
- [South Cambridgeshire Community Facilities Study 2009](#)
- [Cambridgeshire County Council Planning Obligations Strategy](#)
- Cambridgeshire County Council guidance on Transport Assessments and Travel Plans: [Transport Assessment Requirements - January 2024](#)
- [Cambridgeshire Active Travel Strategy \(Cambridgeshire County Council\) and Active Travel Toolkit](#)
- [Securing Developer Contributions for Education \(August 2023\)](#)




- [Public Art Supplementary Planning Document - Cambridge City Council \(2010\)](#)
- [South Cambridgeshire Public Art Supplementary Planning Document \(2009\)](#)
- [South Cambridgeshire District Design Guide Supplementary Planning Document \(2010\)](#)
- [Cambridge Open Space and Recreation Strategy - Cambridge City Council \(2011\)](#)
- [Cambridge City Council Outdoor Play Spaces Investment Strategy \(2024\)](#)
- [South Cambridgeshire Open Space in New Developments Supplementary Planning Document \(2009\)](#)
- [Cambridge and South Cambridgeshire Playing Pitch Strategy 2015-2031 \(2016\)](#)
- [Cambridge City Council Swimming Pool Investment Strategy 2018](#)
- [Cambridge City Council and South Cambridgeshire District Council Indoor Sports Facility Strategy 2015-2031 \(June 2016\)](#)
- [Cambridge Playing Pitch and Indoor Sports Strategies Update \(October 2019 Environment and Community Scrutiny Committee\)](#)
- [Cambridgeshire and Peterborough Minerals and Waste Local Plan.](#)
- [RECAP Waste Management Design Guide Supplementary Planning Document](#)
- Greater Cambridge Shared Waste Service [Waste and Recycling guide for developers.](#)
- [Cambridge City Council Community Wealth Building Strategy](#)
- [Greater Cambridge Growth Sectors Study: Life science and ICT locational, land and accommodation needs](#)
- [Cambridgeshire Rights of Way Improvement Plan](#) (Cambridgeshire County Council)



- [Cambridgeshire Local Cycling and Walking Infrastructure Plan](#)
(Cambridgeshire County Council)
- [Cambridgeshire Local Transport and Connectivity Plan](#)
(Cambridgeshire and Peterborough Combined Authority)
- [Health Impact Assessment SPD - South Cambs District Council](#)
(scambs.gov.uk)
- [Health & Wellbeing Integrated Care Strategy | CPICS Website](#)
(Cambridge & Peterborough ICS - Health and Wellbeing Integrated Care Strategy 2022)
- [Cambridgeshire & Peterborough Insight – Joint Strategic Needs Assessment \(JSNA\) – Published Joint Strategic Needs Assessments 2024](#)
- [Single Equality Scheme 2021 to 2024 - Cambridge City Council](#) – now extended for a further year to cover 2021-2025.

Early engagement with Planning Obligations officers have helped to refine the guidance and tools provided within the SPD.

- 3.2** Describe any research (this could include consultation) and analysis you have undertaken to understand any effects on any other groups of people not mentioned in the nine [protected characteristic groups](#) (for example people who live in rural areas, who live in areas of high growth, or from low income backgrounds). 
- (Approximately 250 words)

It is proposed that a public consultation will be carried out between November 2024 and January 2025 that will understand the impacts of this draft SPD on these groups. Officers will carry out in-person consultation events and a webinar.



Providing the in-person events means that people without access to the internet are able to engage (and the council is aware that older people, disabled people and people in poverty or on low incomes are more likely to be [digitally excluded](#)).

- 3.3** If you have not undertaken any consultation, please detail why not, or when consultation is planned to take place. [📖](#)
(Approximately 250 words)

Public consultation exercises were undertaken at various stages in the preparation of both adopted Local Plans covering the Greater Cambridge area. This is evidenced in the South Cambridgeshire Local Plan (2018) Consultation Statement and the Cambridge Local Plan (2018) Consultation Statement.

Consultation on the draft Planning Obligations SPD is expected to take place from 28 November 2024 to 24 January 2025, and the consultation approach will reflect the requirements of national regulations and the Greater Cambridge Statement of Community Involvement.

Section 4: Impact of proposal on those with protected characteristics


4.1 [Age:](#)

- 4.1.1** Has your research identified that the proposal will have an impact on this protected characteristic?

Yes

If you have selected no – please move forward to question 4.2 Disability
If you have selected yes – please continue below (4.1.2)

4.1.2 Describe the impacts of the proposal on this protected characteristic group identified through your research, including

- whether each impact is positive, neutral or negative
- whether it is a high, medium or low impact. 
- approximately 250 words per impact

Positive, low impact

The guidance contained in this draft SPD will inform developments to positively impact upon this protected characteristic. The SPD sets out the specific types of infrastructure or obligations that may need to be secured by applying policies of the adopted Local Plans to help to deliver good quality sustainable growth across the Greater Cambridge area, including the delivery of schools for children and young people.

When preparing for the public consultation for this draft SPD, Planning Officers, guided by the Greater Cambridge Shared Planning Statement of Community Involvement (2024), will be particularly mindful of the barriers that are in place which could restrict certain age groups from participating in the consultation.

[Evidence](#) from the Office for National Statistics suggests that older age groups are less likely to have access to the internet, and therefore the consultation draft of the SPD will be available to view at the Council Offices, and there will be in-person drop-in events in addition to the online webinar, and the opportunity to submit their comments via letter. The consultation will be advertised through local newspaper and other press releases in addition to advertising it online.



Previous experience in consultations undertaken by the Greater Cambridge Shared Planning service has shown that children, teenagers and young adults engage with the planning system less frequently than older adults. Where possible and appropriate, relevant organisations and individuals will be identified to reach as wide an age range as possible during specific consultation and engagement activities. This engagement could include working with service areas such as the Greater Cambridge Youth Engagement Service, and the Community Development Officers across Greater Cambridge.

4.1.3 Please complete the table below to detail actions that need to take place to minimise the negative and maximise the positive impacts raised in the previous question:

Public Consultation on the draft SPD

Responsible Officer - Greater Cambridge Shared Planning Service

Timescale for completion - November 2024 – January 2025

How will the actions be monitored?

When consulting on the draft Planning Obligations SPD, Officers will engage with groups and individuals of all through mixed methods of consultation. Officers will ensure to enable all protected characteristics to be involved in the consultation through careful planning of events, publicity, and with guidance from a range of engagement, equalities and community safety officers across Greater Cambridge.

Adopting the SPD

Responsible Officer - Greater Cambridge Shared Planning Service



Timescale for completion - Spring 2025

How will the actions be monitored? - Once consultation on the Planning Obligations SPD has been completed in January 2025, Planning Officers at both Councils will ensure that the SPD actions are implemented so that both Councils are compliant with their public sector equality duty. In practice, this will mean that the positive impacts that we have identified in the EqIA will be delivered.

Delivering the SPD

Responsible Officer - Greater Cambridge Shared Planning Service

Timescale for completion - Spring 2025 onwards

How will the actions be monitored? - Once the Planning Obligations SPD has been adopted, Planning Officers will ensure that applicants have taken the guidance contained in the SPD into consideration within their development proposals. In practice, this will mean that the positive impacts that we have identified in the EqIA will be Delivered.



4.2 [Disability](#):

4.2.1 Has your research identified that the proposal will have an impact on this protected characteristic?

Yes

If you have selected no – please move forward to question 4.3 Gender Reassignment

If you have selected yes – please continue below (4.2.2)

4.2.2 Describe the impacts of the proposal on this protected characteristic group identified through your research, including:



- whether each impact is positive, neutral or negative
- whether it is a high, medium or low impact. [📖](#)
- approximately 250 words per impact

Positive, low impact

The guidance contained in this draft SPD will inform developments to positively impact upon this protected characteristic. The draft SPD sets out the specific types of infrastructure or obligations that may need to be secured by applying policies of the adopted Local Plans to help to deliver good quality sustainable growth across the Greater Cambridge area, including delivery of hospitals, primary care facilities, community pharmacies, community service providers and mental health providers. Where contributions or provisions are required, these will need to address the needs of people with disabilities in the relevant community.

The draft SPD also sets out specific types of infrastructure or obligations that can provide disability-friendly and inclusive growth through accessible and well-connected new developments that provide walking, wheeling and cycling routes that are safe for people vulnerable to hate crime.

People with disabilities may be more vulnerable to hate crime, and officers will be mindful of this risk when preparing events for public consultation on this draft SPD, with events available both online and in person. All documents will be made available in an accessible format. For those without access to the internet, or cannot respond online, a contact telephone number will be provided. Braille, audio, and large print versions of the documents will be available on request. This approach would also apply, as necessary, to subsequent consultation documents that are prepared in the plan making process.

4.2.3 Please complete the table below to detail actions that need to take place to minimise the negative and maximise the positive impacts raised in the previous question:

Please refer to [Table 1: Actions](#)

4.3 [Gender Reassignment:](#)


4.3.1 Has your research identified that the proposal will have an impact on this protected characteristic?

Yes

If you have selected no – please move forward to question 4.4 Marriage and Civil Partnership

If you have selected yes – please continue below (4.3.2)

4.3.2 Describe the impacts of the proposal on this protected characteristic group identified through your research, including

- whether each impact is positive, neutral or negative
- whether it is a high, medium or low impact. 
- approximately 250 words per impact

Positive, low impact

Transgender people are at a higher risk of hate crime, and guidance contained in this draft SPD will help to mitigate this with emphasis on creating a strong sense of place and community life – a factor which has strong links with a reduction in antisocial behaviour. Developer contributions such as S106 agreements can provide new facilities and open spaces, creating safe, accessible and inclusive places for all.



The planning service will be mindful of the risks to this protected characteristic when preparing for consultation on this draft SPD, maximising safe and accessible environments for the in-person consultation events.

- 4.3.3** Please complete the table below to detail actions that need to take place to minimise the negative and maximise the positive impacts raised in the previous question:

Please refer to [Table 1: Actions](#)

4.4 [Marriage and Civil Partnership:](#)

- 4.4.1** Has your research identified that the proposal will have an impact on this protected characteristic?

No

If you have selected no – please move forward to question 4.5

Pregnancy and Maternity

If you have selected yes – please continue below (4.4.2)

4.5 [Pregnancy and Maternity:](#)

- 4.5.1** Has your research identified that the proposal will have an impact on this protected characteristic?

Yes

If you have selected no – please move forward to question 4.6 Race

If you have selected yes – please continue below (4.5.2)

- 4.5.2** Describe the impacts of the proposal on this protected characteristic group identified through your research, including



- whether each impact is positive, neutral or negative
- whether it is a high, medium or low impact. [📖](#)
- approximately 250 words per impact

Positive, low impact

The draft SPD sets out the specific types of infrastructure or obligations that will deliver good quality sustainable growth across the Greater Cambridge area including access to healthcare, nursery provision and schools.

Where people are required to care for children, it may be difficult for them to engage in consultation events and meetings. A number of the consultation events will take place within and outside of usual working hours to try to ensure people can engage in the process, and some will take place online which can be more convenient for people to attend or watch back at an alternative time.

4.5.3 Please complete the table below to detail actions that need to take place to minimise the negative and maximise the positive impacts raised in the previous question:

Please refer to [Table 1: Actions](#)

4.6 [Race:](#)

4.6.1 Has your research identified that the proposal will have an impact on this protected characteristic?

Yes

If you have selected no – please move forward to question 4.7 Religion or Belief

If you have selected yes – please continue below (4.6.2)



- 4.6.2** Describe the impacts of the proposal on this protected characteristic group identified through your research, including
- whether each impact is positive, neutral or negative
 - whether it is a high, medium or low impact. 📖
 - approximately 250 words per impact

People from Ethnic Minority backgrounds may be at increased risk of hate crime, and the guidance in this draft SPD will inform developments to positively impact upon people and groups with this protected characteristic and celebrate cultural diversity within communities. For example, with development contributions towards the delivery of cultural facilities.

Officer will be mindful of this risk when preparing events for public consultation on this draft SPD, with events available both online and in person.

During the forthcoming consultation members of the public will be provided with contact details to arrange to access the consultation documents translated into other languages, should this be required.

- 4.6.3** Please complete the table below to detail actions that need to take place to minimise the negative and maximise the positive impacts raised in the previous question:

Please refer to [Table 1: Actions](#)

4.7 [Religion or Belief:](#)

4.7.1 Has your research identified that the proposal will have an impact on this protected characteristic?

Yes

If you have selected no – please move forward to question 4.8 Sex

If you have selected yes – please continue below (4.7.2)

4.7.2 Describe the impacts of the proposal on this protected characteristic group identified through your research, including

- whether each impact is positive, neutral or negative
- whether it is a high, medium or low impact. [📖](#)
- approximately 250 words per impact

Positive, medium impact

Greater Cambridge is home to a range of new communities, which require appropriate facilities and support to make them successful. This is not only in terms of the right new buildings and facilities, but also the right support to get new communities started. The draft SPD details how the Councils are keen to ensure that all residents have access to facilities which are appropriate and suitable for their needs, including facilities which can be used as meeting places for religious groups, and how new developments are required to mitigate their impact on these facilities.

According to Government Research [Religious hate crime has risen in recent years](#), and Officers will be mindful of this risk when preparing events for public consultation on this SPD, with events available both online and in person.

4.7.3 Please complete the table below to detail actions that need to take place to minimise the negative and maximise the positive impacts raised in the previous question:

Please refer to [Table 1: Actions](#)

4.8 [Sex:](#)


4.8.1 Has your research identified that the proposal will have an impact on this protected characteristic?

Yes

If you have selected no – please move forward to question 4.9 (Sexual Orientation)

If you have selected yes – please continue below (4.8.2)

4.8.2 Describe the impacts of the proposal on this protected characteristic group identified through your research, including

- whether each impact is positive, neutral or negative
- whether it is a high, medium or low impact. 
- approximately 250 words per impact

Positive, low impact

Development coming forward that is required to deliver specific types of infrastructure may positively impact women who are at risk. [Research](#) from the Office for National Statistics suggests that women may be more likely to feel unsafe in public spaces. Therefore, developer contributions such as S106 agreements to provide new facilities and open spaces can support in creating safe, accessible and inclusive places for women and girls.

4.8.3 Please complete the table below to detail actions that need to take place to minimise the negative and maximise the positive impacts raised in the previous question:

Please refer to [Table 1: Actions](#)

4.9 [Sexual Orientation:](#)


4.9.1 Has your research identified that the proposal will have an impact on this protected characteristic?

Yes

If you have selected no – please move forward to question 4.10 (Other)

If you have selected yes – please continue below (4.9.2)

4.9.2 Describe the impacts of the proposal on this protected characteristic group identified through your research, including

- whether each impact is positive, neutral or negative
- whether it is a high, medium or low impact. 
- approximately 250 words per impact

Positive, medium impact

LGBTQ+ people are at a higher risk of hate crime, and guidance contained in this draft SPD will help to mitigate this with emphasis on creating a strong sense of place and community life – a factor which has strong links with a reduction in antisocial behaviour. Developer contributions such as S106 agreements can provide new facilities and open spaces, creating safe, accessible and inclusive places.



The planning service will be mindful of this when preparing for consultation on this draft SPD, maximising safe and accessible environments for the in-person consultation events.

4.9.3 Please complete the table below to detail actions that need to take place to minimise the negative and maximise the positive impacts raised in the previous question:

Please refer to [Table 1: Actions](#)

4.10 Other: (e.g. rurality, growth, socio-economic status etc.).


4.10.1 Has your research identified that the proposal will have an impact on this protected characteristic?

Yes

If you have selected no – please move forward to question 5.1

If you have selected yes – please continue below (4.10.2)

4.10.2 Describe the impacts of the proposal on this protected characteristic group identified through your research, including

- whether each impact is positive, neutral or negative
- whether it is a high, medium or low impact. 
- approximately 250 words per impact

Positive, medium impact

The draft Planning Obligations SPD considers social and economic impacts of proposed development coming forward and sets out to require specific types of infrastructure that will positively impact people experiencing poverty and social isolation for people living in rural areas by improving connectivity and access to local green space, health and wellbeing facilities and community or cultural infrastructure.

Section 5: Summary

- 5.1** Briefly summarise the key findings of the EqIA and any significant equality considerations that should be taken into account when deciding whether or not to proceed with the proposal (this section can be included within the 'equality implications' section of any committee reports). (Approximately 250 words)

The EqIA demonstrates that the Planning Obligations Supplementary Planning Document will have a positive impact on a number of groups and protected characteristics. GCSP is keen to carry out consultation on this document to incorporate the views of the public into the SPD.

Once consultation is completed, the EqIA will be updated to reflect the proposed adoption stage of the Planning Obligations SPD. Team Leaders and the Equalities Officers at both Councils will then ensure that the actions set out in the EqIA are implemented so that both Councils are compliant with public sector equality duty. GCSP is also committed to monitoring the efficacy of this document to ensure that it actually delivers the positive benefits set out in this EqIA, and we are willing to work with Equality Officers at both Councils to achieve these aims.

- 5.2** Confirm the recommendation of the officer completing the EqIA:
- Approved (No major change): Your analysis demonstrates that the policy is robust, and the evidence shows no potential for discrimination and that you have taken all appropriate opportunities to advance equality and foster good relations between groups.



5.3 Signature of individual completing EqIA:
Katherine Selley, Planning Policy Officer

5.4 Date of completion:
16.10.2024

Section 6: Sign Off

6.1 Approving officer EqIA review outcome:

- Approved (No major change): Your analysis demonstrates that the policy is robust, and the evidence shows no potential for discrimination and that you have taken all appropriate opportunities to advance equality and foster good relations between groups.

6.2 Do you give permission to publish this EqIA on SCDC website?
Yes

6.3 When will this proposal next be reviewed and who will this be?
Spring 2025, post public consultation on the draft Planning Obligations Supplementary Planning Document.

6.4 Approving officer signature:
Lizzie Wood, Principal Planning Policy Officer

6.5 Date of approval:
17.10.2024

Please send a copy to Equality.Schemes@scambs.gov.uk